

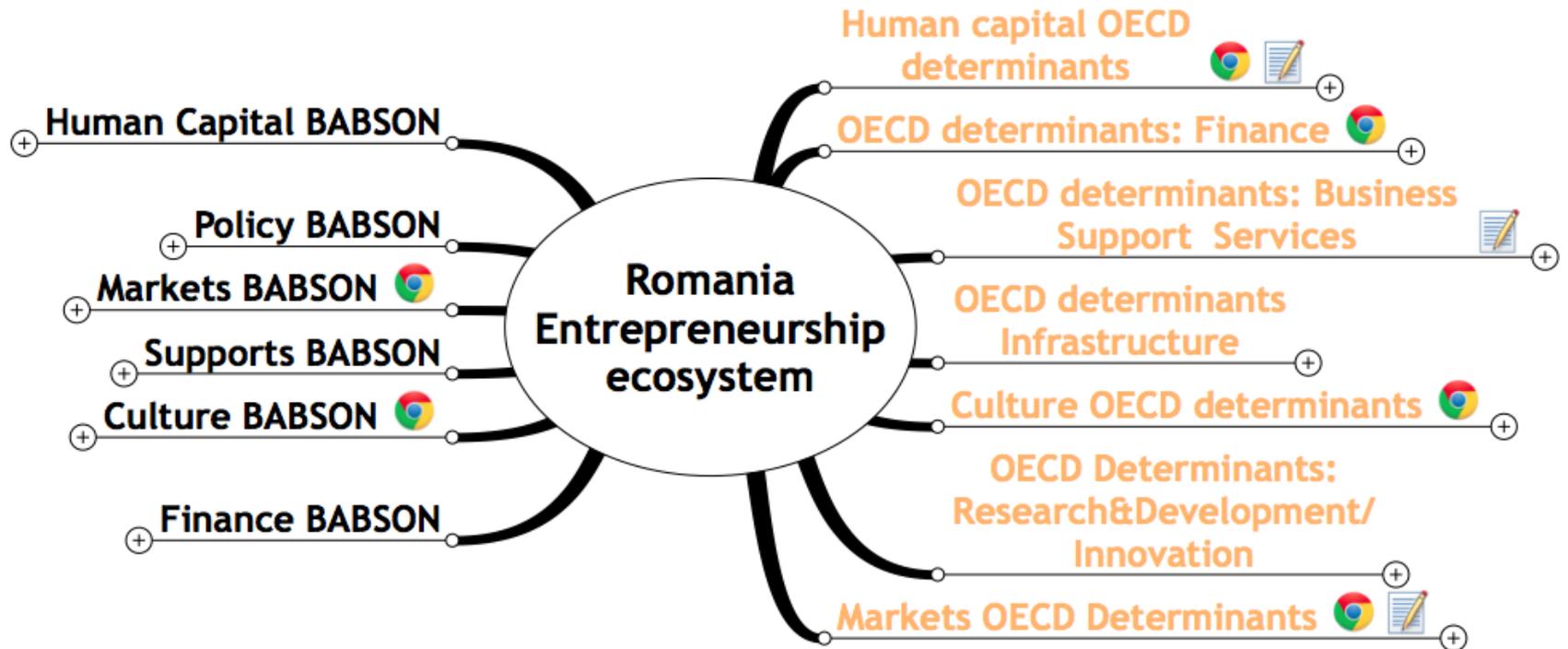


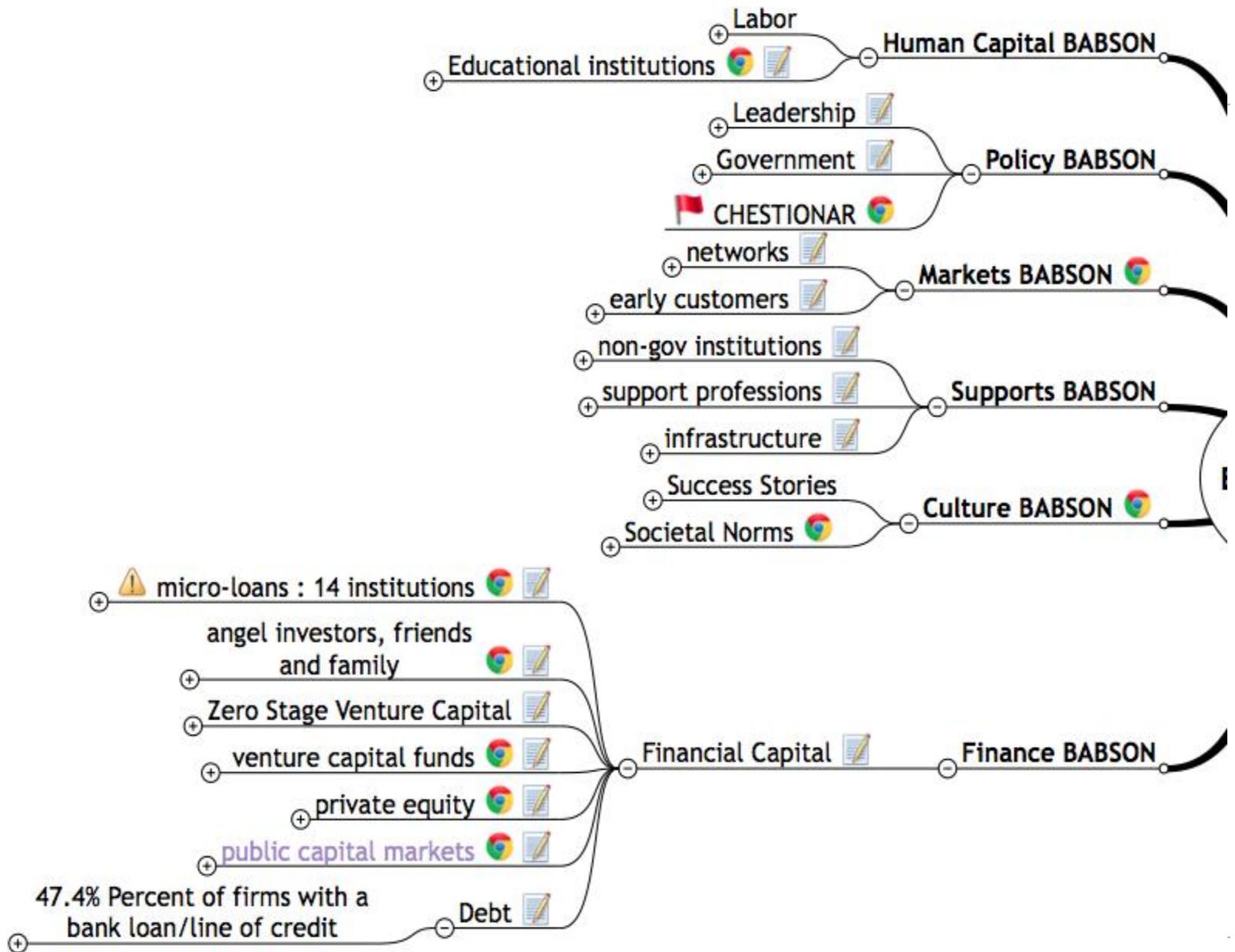
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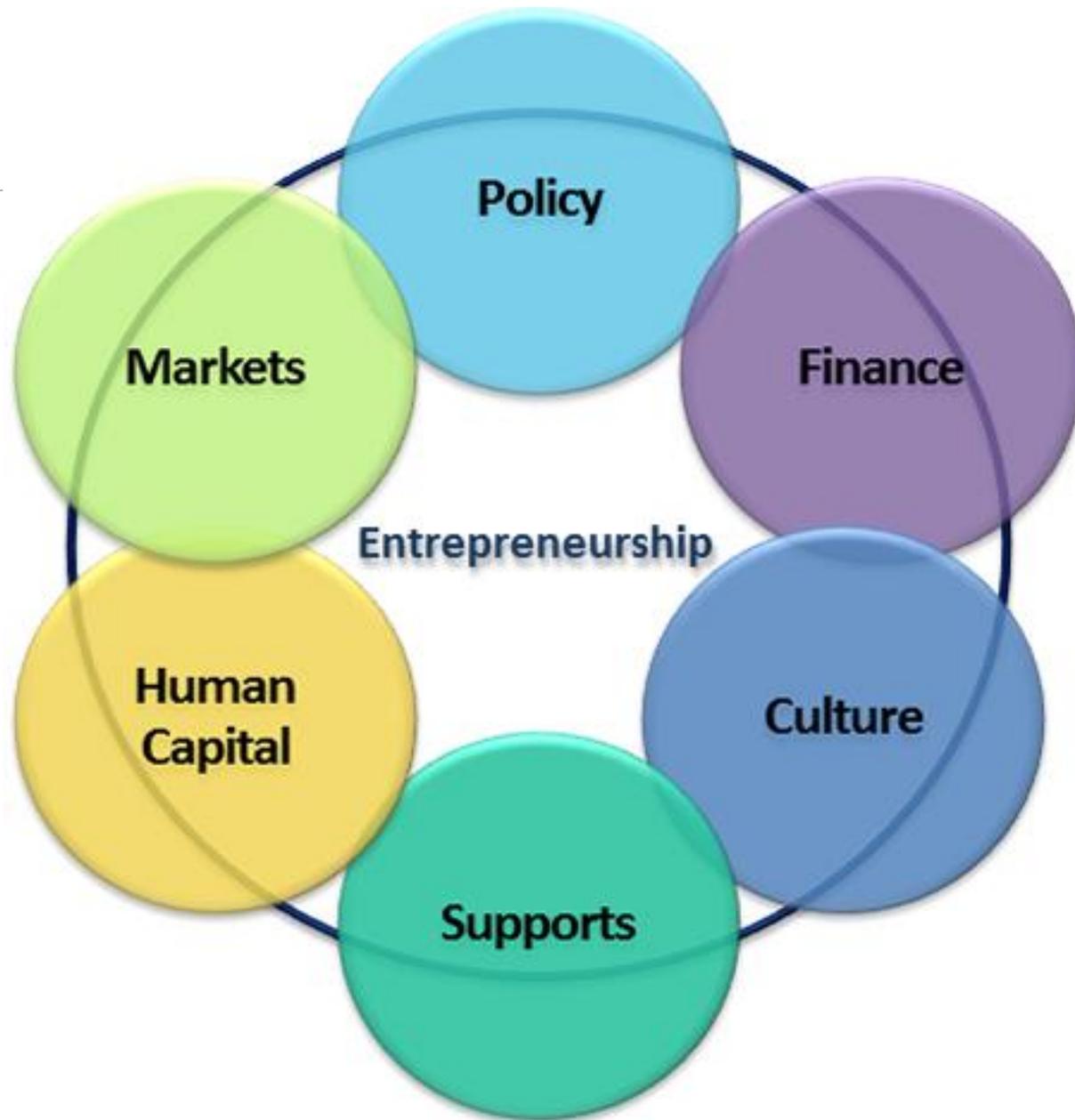
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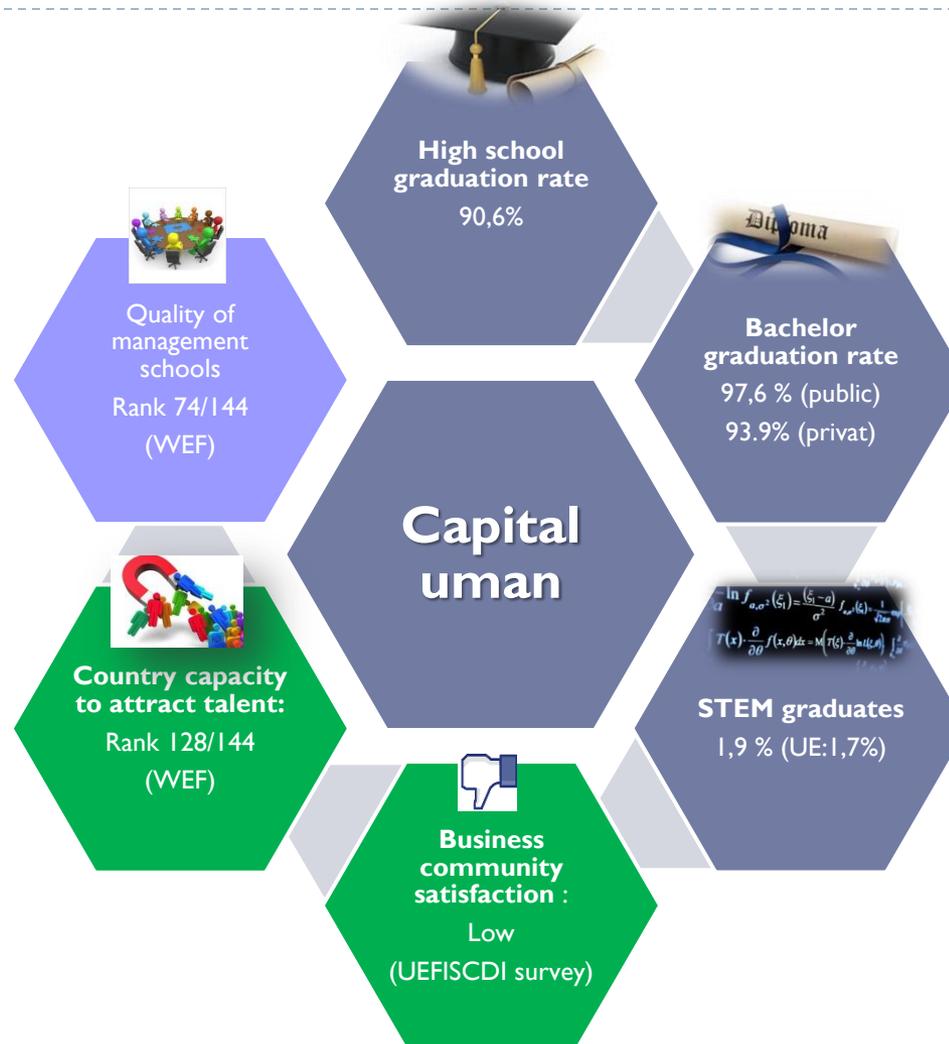
# Entrepreneurial Ecosystem Frameworks







# indicators mapping (OECD)



## Legend

High value: bleu

Low value: green

Medium value: purple

# EXISTENT DATA

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## Human Capital

High-school and university graduation rates  
Job placement information  
STEM graduates  
Business community satisfaction  
Country capacity to attract and to retain talents  
Quality of entrepreneurship education and business schools  
Skilled workers  
Serial entrepreneurs and family business  
Bachelor programs  
Specific entrepreneurship programs

## Finance

Outstanding loans  
Interest rate  
VC/PE investments  
Turnover in stock market  
Capitalization of stock market  
Microfinance institutions  
BA networks  
Stock market- institutions  
Crowdfunding  
Banks

## Culture

People that want to start a business  
Motivation  
Proclivity for risk  
Cultural and societal norms  
Media narratives of entrepreneurship

---



# EXISTENT DATA

## Markets

Sales to International Corporate Customers  
Sales to Domestic Corporate Customers  
Target market size  
Target market size

## Support

Number of networking activities and events  
Number of incubators and accelerators  
Entrepreneur friendly associations  
Zones, incubation, centers, clusters  
Subscription to fast broadband  
Subscription to cellular mobile services  
Business satisfaction with availability of utility service-electricity, water, gas, transport  
Business paying for security  
Losses due to theft and vandalism

## R&D

Number of patent applications filed by residents  
National and European Patents

## Policy

Unequivocal supports  
Social legitimacy  
Laws regulating the entrepreneurship activity  
Institutions  
National programmes supporting SMEs  
Incentives  
Research institutes  
Venture friendly legislation  
Bankruptcy, contract enforcement, property rights and labor

# Missing data

## FINANCE

- Return on investment
- Co-investment with other regional investors
- Percentage of early stage investment
- Newly listed companies in Stock Market
- Amount of donor grants in region
- Zero stage venture capital
- Debt

## CULTURE

- Success stories, Visible stories
- Wealth generation for founders
- International reputation
- Innovation creativity experimentation
- Wealth creation

## MARKETS

- Early customers
- Early adopters for proof of concept
- Expertise in production
- Reference customer
- First reviews
- Distribution channels

## SUPPORT

- Size of membership and budget of industry & network associations
- Average success rate for incubators and accelerators
- Entrepreneurship promotion in non-profit
- Support professions
- Legal, Accounting, Technical experts, advisors
- Investment bankers

## R&D

- Spin-outs and major technology licensing deals

## POLICY

- Open door for advocate
- Urgency, crisis and challenge
- Venture friendly legislation

# Is there any entrepreneurial ecosystem?

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## *5 dimensions to an ecosystem-made entrepreneur*

**1. Inspiration**



**2. Work Experience**



**3. Consultancy**



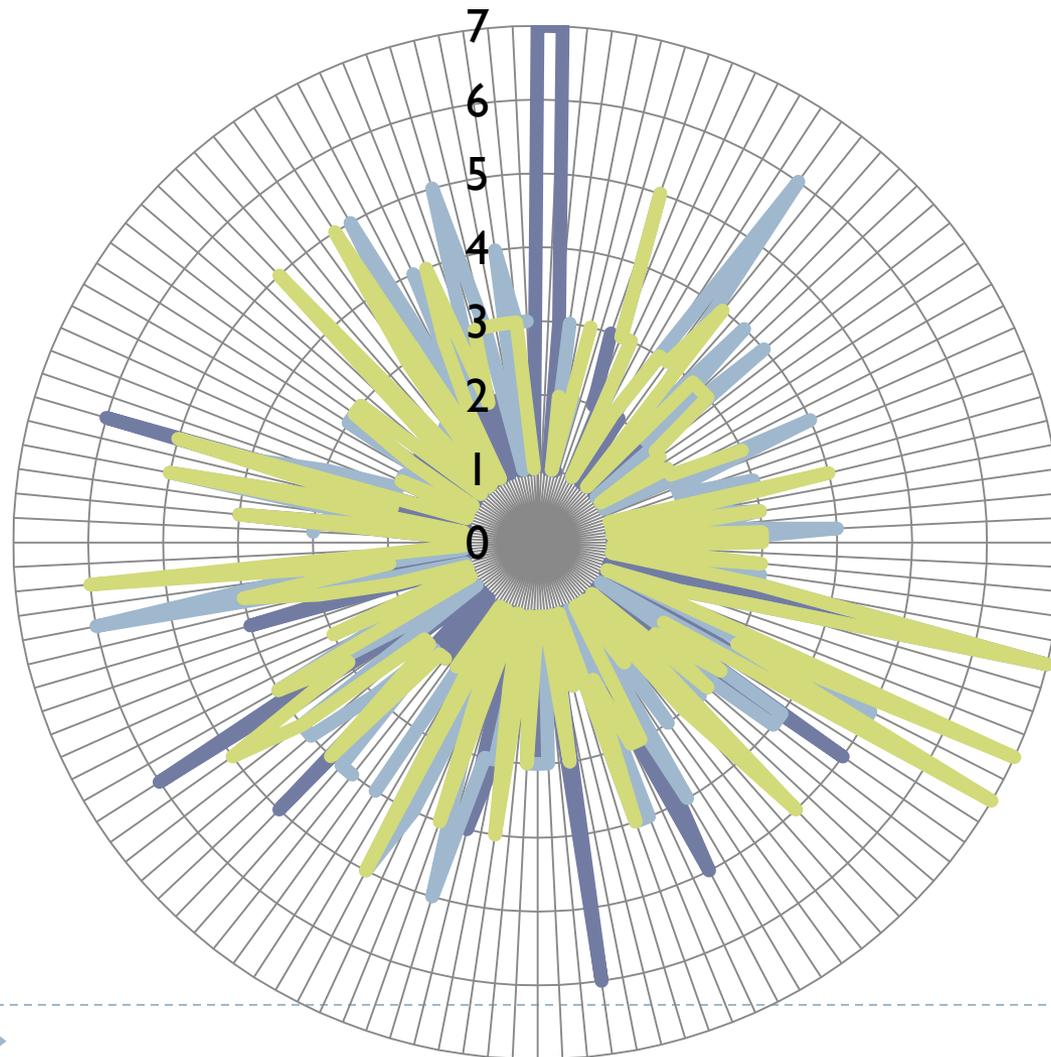
**4. Mentorship**



**5. Investment**



# Ecosystem research results



— Multumire fata de promovarea antrepr. de catre politicieni

Extrem de nemultumiti: 58.3%  
Extrem de multumiti: 2,4%

— Multumire fata de capitalul financiar existent

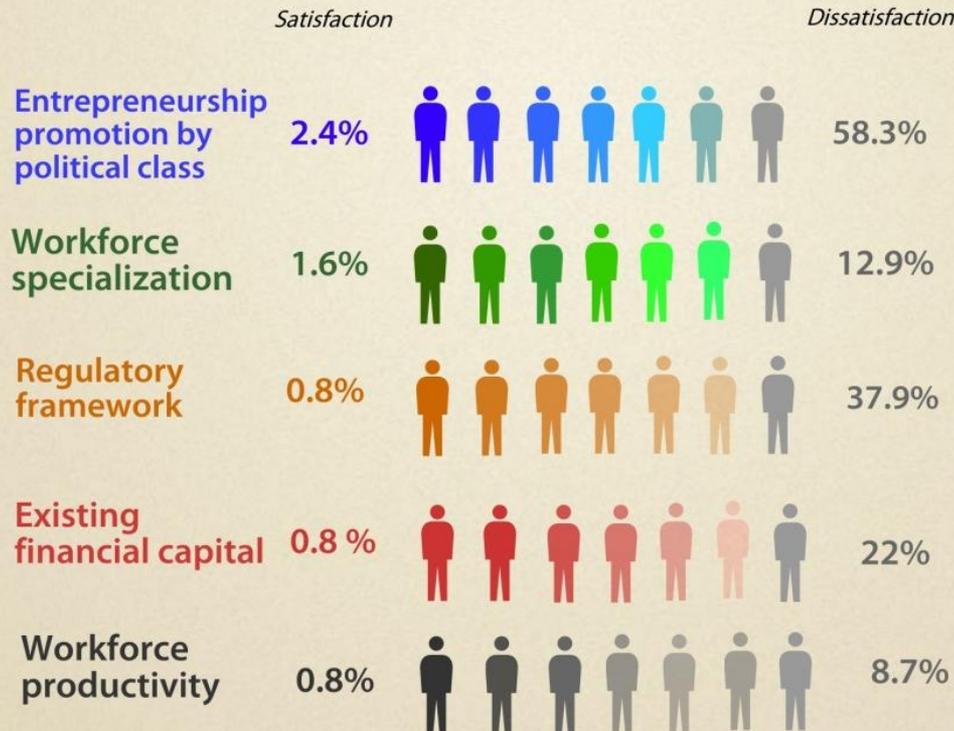
Extrem de nemultumiti: 22,2%  
Extrem de multumiti: 0.8%

— Multumirea fata de infrastructura

Extrem de nemultumiti: 31.5%  
Extrem de multumiti: : 2.4%

# How satisfied are entrepreneurs with:

■ satisfied  
■ dissatisfied



# Impact of education and experience on the Romanian Entrepreneurship Ecosystem



Do people who have more working experience as employees, tend to impact higher the REE?

To what extent does having experienced and educated people matter when developing REE?



Encourage enter the REE people with higher level of education.

Encourage to enter REE people with higher working experience, rather than unexperienced people. (Babson principle)

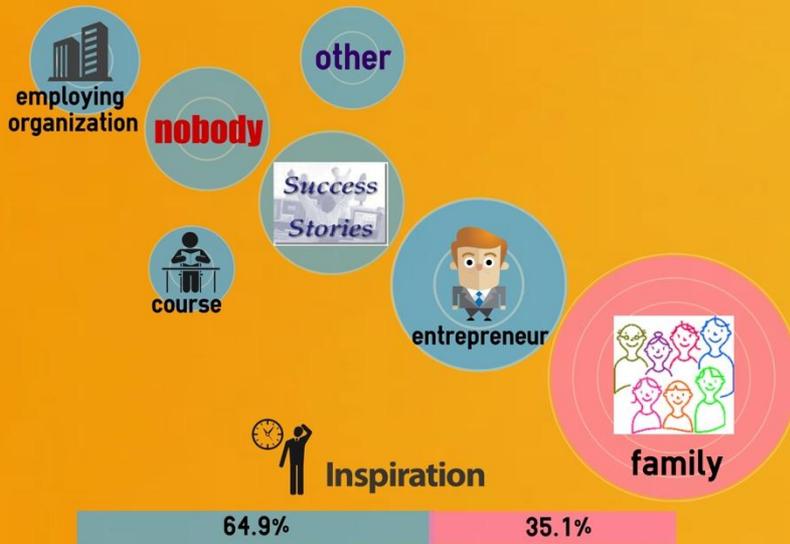
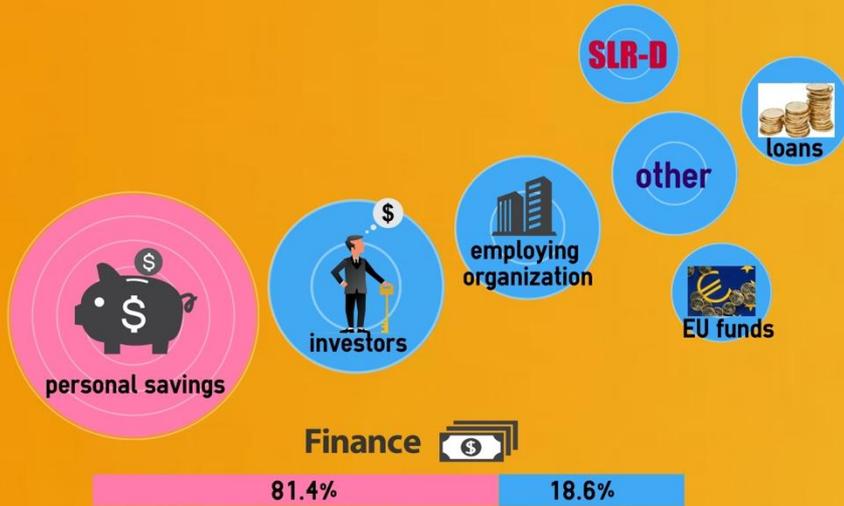


1. If people have more working experience before entering the REE, then they tend to stronger impact it.
2. There is an inversed relation between education and ecosystem input:

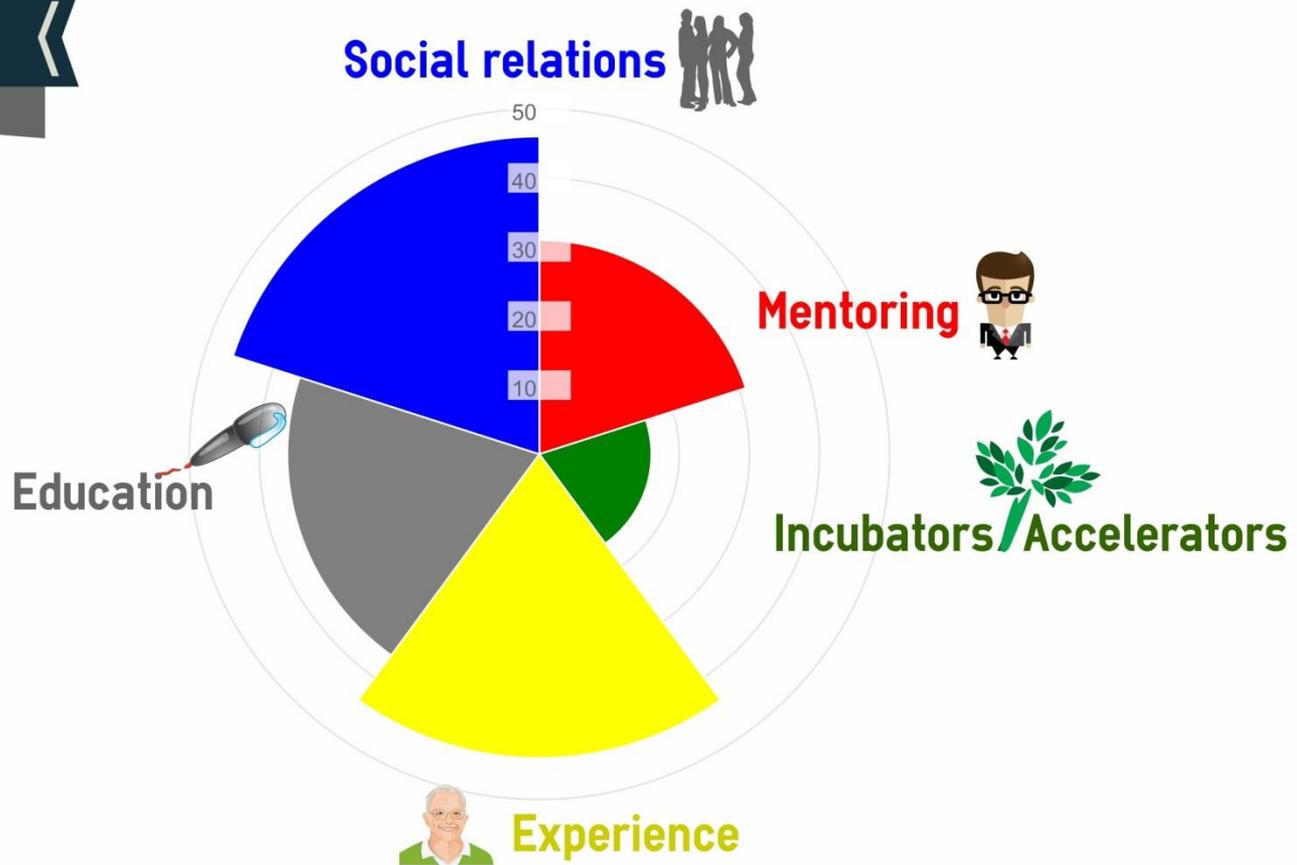
More education one has, less he/she is encouraged to enter the ecosystem

Less education one has more he/she is encouraged to enter the ecosystem.

# Starting a business



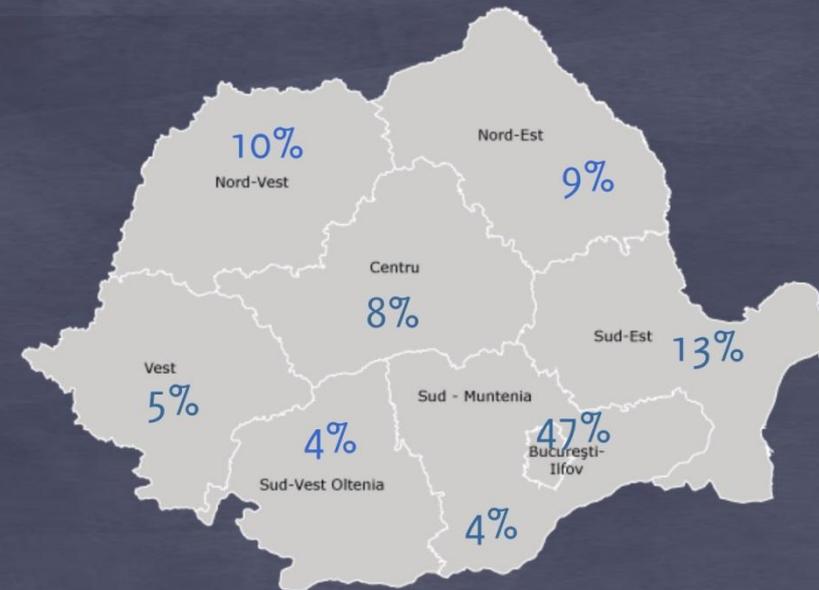
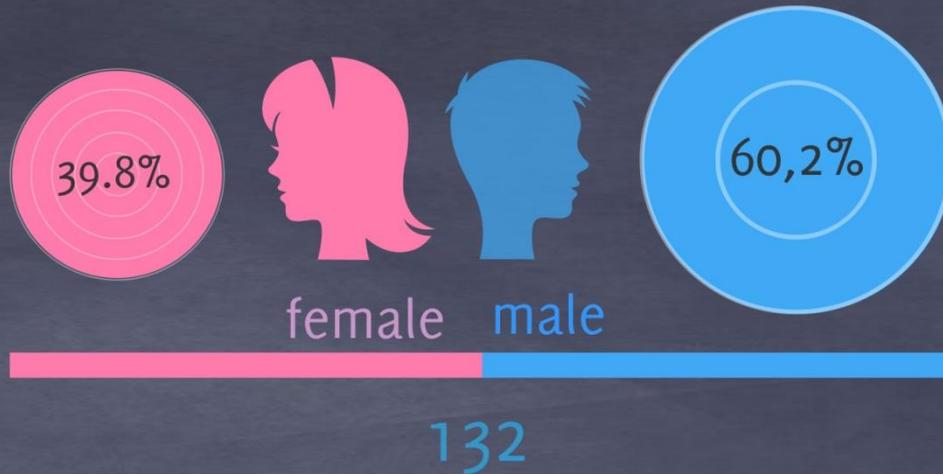
# Success Impact factors



# ENTREPRENEURS' SURVEY. RESULTS

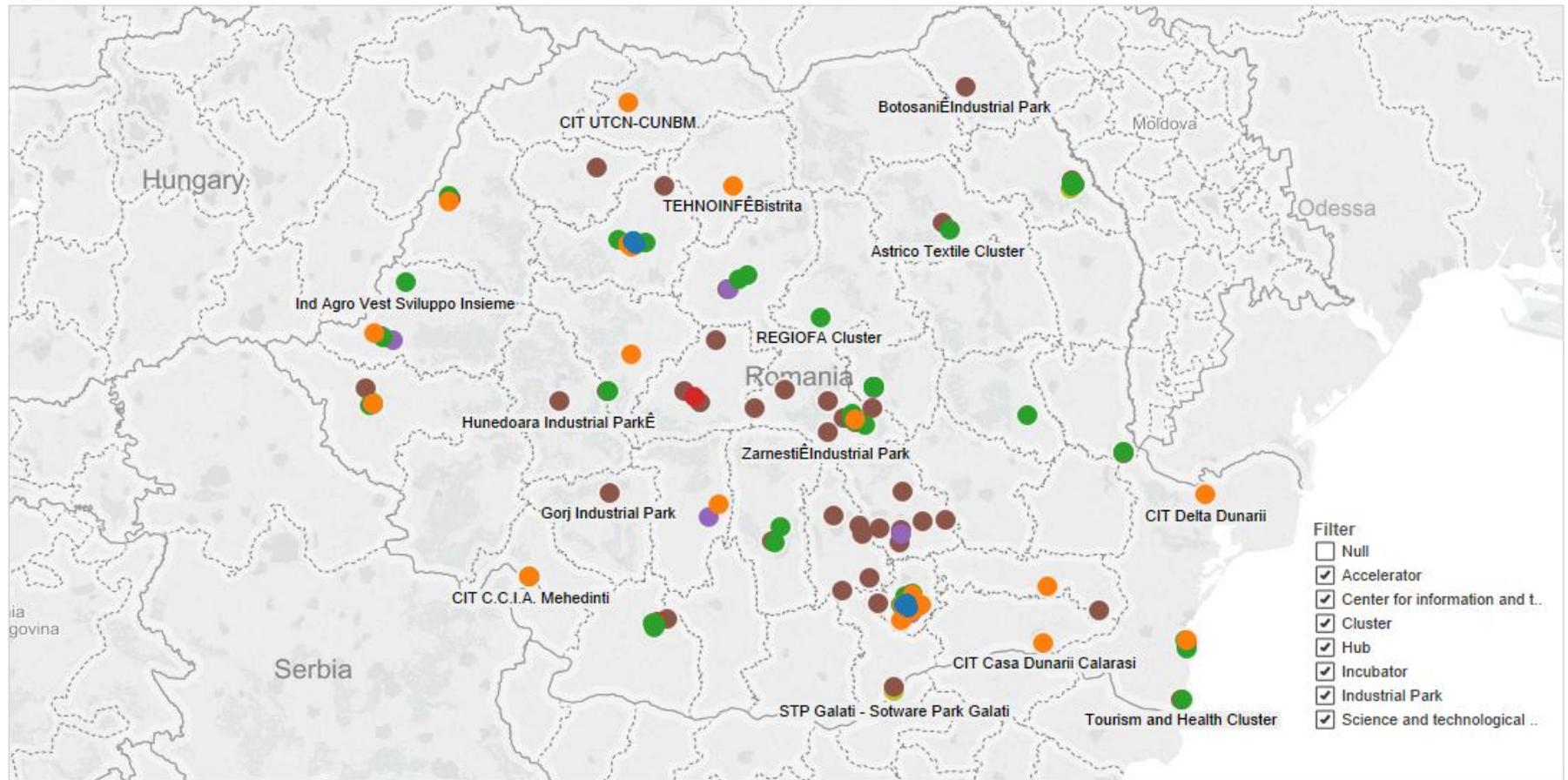
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## The Respondents

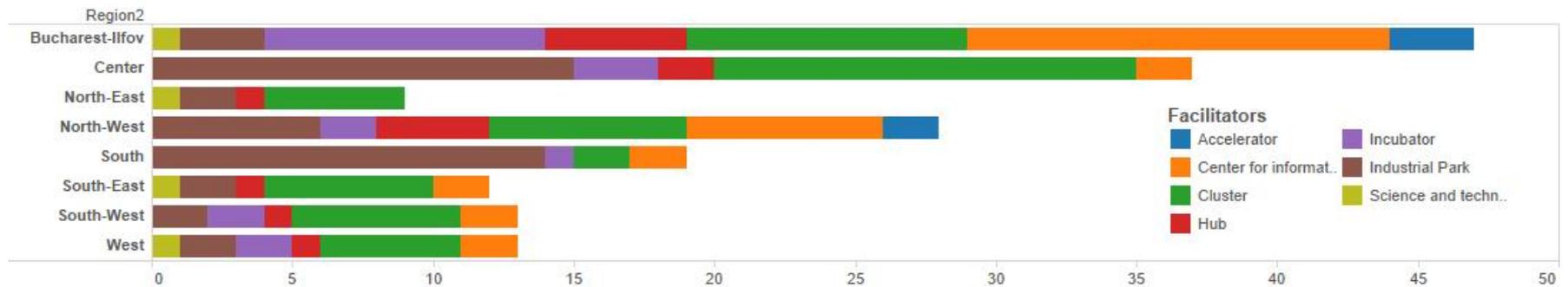


# Business facilitators & support entities

Map

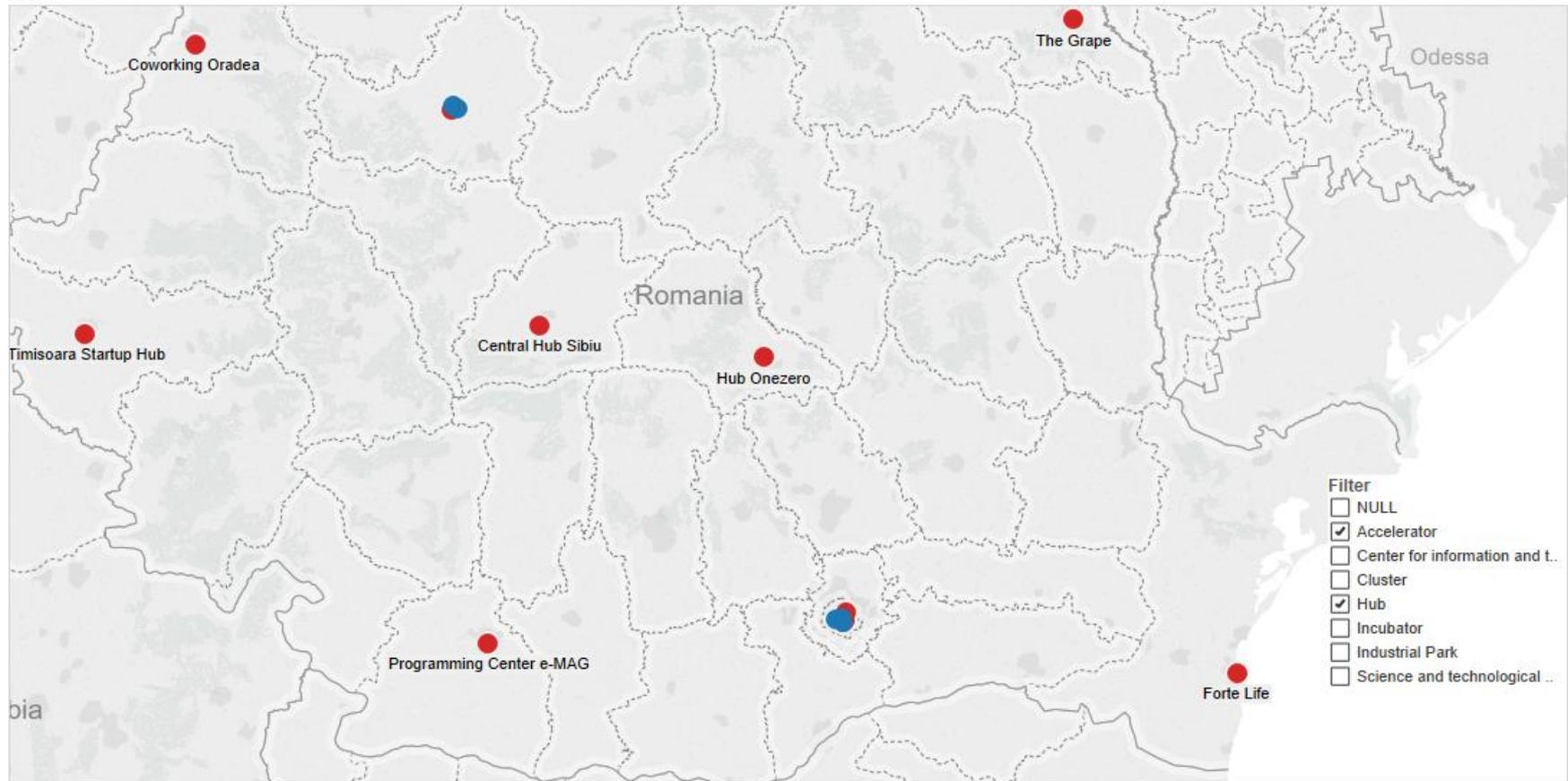


## Regional spread

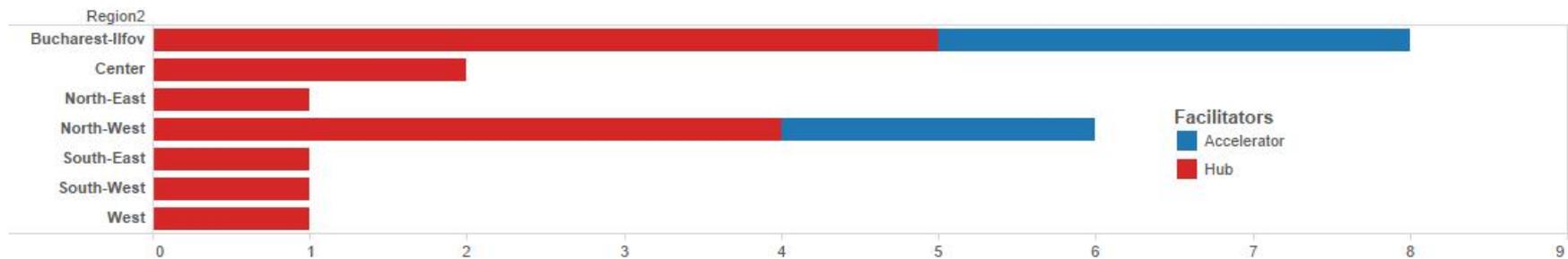


# Business facilitators & support entities

Map



## Regional spread



# Entrepreneurial Ecosystem Index:

## Romanian Entrepreneurial Ecosystem Index



Inspiration



Business  
consultancy



Work  
Experience



Mentorship



Investment

\*REEI aggregates the previous 5 dimensions.

\*\*Each is measured on a scale from 0 to 2

0 shows self-made entrepreneurship

2 shows ecosystem entrepreneurship

\*\*\*The value of the Ecosystem Index is 4.5 on a scale from 0 to 10

EI ranges from 0 to 10

Self-made  
entrepreneur

# Entrepreneurship Survey.

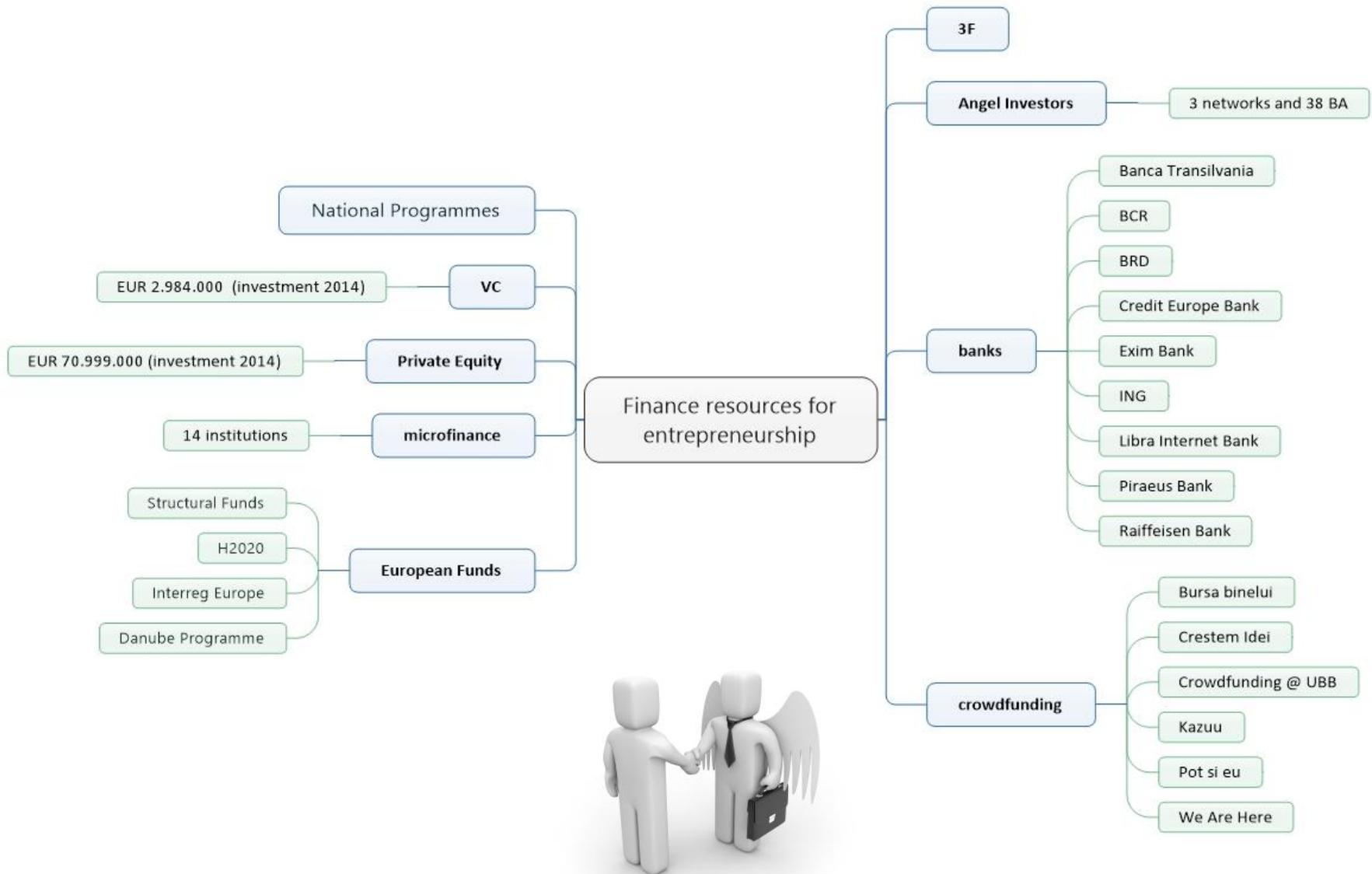
## Policy recommendation:

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- ▶ We propose:
  - ▶ Targeted policies to encourage people with *more than 5 years of work experience to enter entrepreneurship*. Our research findings show that they are more likely to have a long term, growth-focused vision for their business and the right “scale-up mindset” (Isenberg, 2013), and to strengthen the entrepreneurial ecosystem by investments.
  - ▶ Targeted policies to encourage *well educated people (holding a Master’s degree or higher) and having at least 5 years working experience, to engage in entrepreneurship*. Through their presence, the ecosystem would be infused with potential high impact entrepreneurs, who have the ability to activate and set in motion a series of mechanisms that will allow the ecosystem to become self-sustaining.
  - ▶ Targeted policies to encourage *more women to enter earlier the entrepreneurial ecosystem*. Our research findings show that women highly impact the ecosystem (inspiring others for entering entrepreneurship and investing in others’ business), but they tend to start-up a business only in their 50s.
  - ▶ Targeted policies for *education in entrepreneurship in academic environments*. Our research findings show that there is a tendency towards a decreasing impact of the entrepreneurs with academic working years’ experience on the entrepreneurship ecosystem.
  - ▶ Encourage local, regional, national and diaspora networking
  - ▶ Consult local entrepreneurs and encourage local entrepreneurship development.
  - ▶ Assess quality support offered for REE and the entrepreneurs’ levels of satisfaction towards it.
- 



# Financial Resources for entrepreneurs



# Active calls for entrepreneurship

Programme	Guide/Programme Name	Objectives	Opening date	Deadline	Budget	Info
POR	Call 2.1.A/2015: Microîntreprinderi	Strengthening the market position of SMEs in competitive areas identified in the National Development Plans and Regional Competitiveness	sept-oct 2015	n/a	25.000 - 200.000 EUR	<a href="http://www.startupcafe.ro/stiri-finantari-20377384-fonduri-europene-fara-bani-acasa-200-000-euro-pentru-afaceri-mici-cativa-pasi-simpli-pentru-microintreprinderi.htm">http://www.startupcafe.ro/stiri-finantari-20377384-fonduri-europene-fara-bani-acasa-200-000-euro-pentru-afaceri-mici-cativa-pasi-simpli-pentru-microintreprinderi.htm</a>
POC	Call PA2: TIC pentru o economie digitală competitivă	Increase the contribution ICT sector for economic competitiveness	consulting procedure	n/a	1.000.000 lei - 3.240.000 lei	<a href="http://www.fonduri-ue.ro/poscce/fonduri_structurale/2015/Ghid_privati_27_03_2015a.doc">http://www.fonduri-ue.ro/poscce/fonduri_structurale/2015/Ghid_privati_27_03_2015a.doc</a>
National Programme	Programul pentru stimularea infiintarii si dezvoltarii microintreprinderilor de catre intreprinzatorii debutanti in afaceri	supporting new business creation	unreleased	n/a	Max. 44.821 lei/beneficiary	<a href="http://www.aippimm.ro/articol/programe/programe-nationale-2015/programul-pentru-stimularea-nfiin-355-259-rii-351-i-dezvolt-259-rii-micro-ntreprinderilor-dec-259-tre-ntreprinz-259-torii-debutan-355-i-n-afaceri">http://www.aippimm.ro/articol/programe/programe-nationale-2015/programul-pentru-stimularea-nfiin-355-259-rii-351-i-dezvolt-259-rii-micro-ntreprinderilor-dec-259-tre-ntreprinz-259-torii-debutan-355-i-n-afaceri</a>



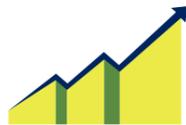


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Financial Resources for entrepreneurs Map



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Business Facilitators Map



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Entrepreneurship in Romania



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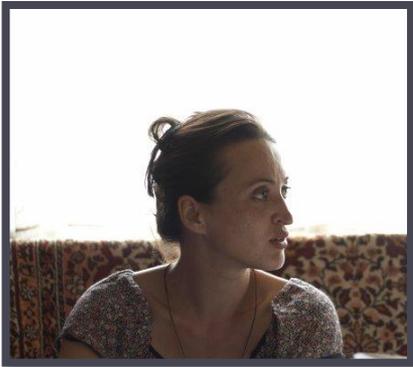
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# team



**Cosmina Paul**  
PhD, Principal Investigator  
[cosmina.paul@uefiscdi.ro](mailto:cosmina.paul@uefiscdi.ro)



**Elena Simion**  
MBA C., Reviewer  
[elena.simion@uefiscdi.ro](mailto:elena.simion@uefiscdi.ro)



**Raluca Saftescu,**  
PhD Candidate, Principal Investigator,  
[raluca.saftescu@uefiscdi.ro](mailto:raluca.saftescu@uefiscdi.ro)



**Prof. Adrian Curaj**  
PhD, EMBA, Research Adviser  
[adrian.curaj@uefiscdi.ro](mailto:adrian.curaj@uefiscdi.ro)



**Marius Mitroi**  
PhD, Project Coordinator  
[marius.mitroi@uefiscdi.ro](mailto:marius.mitroi@uefiscdi.ro)

